Vizient/AANC Nurse Residency Program (NRP) at Memorial Medical Center

**Nurse Residency Program**

The Nurse Residency Program is a 12-month program designed to support the transition of all new graduate nurses from novice nurse to competent nursing professional. The program is developed from evidence-based curriculum customized to reflect the values and mission of Memorial Medical Center.

**Why MMC Nurse Residency?**

- Supports the first year of service for all new graduate nurses through a nationally-recognized program
- Emphasizes leadership, professional roles and patient outcomes
- Cited by Magnet® reviewers as critical to nursing excellence
- Strengthens your commitment to a professional career in nursing
- Facilitates effective decision making related to clinical judgment and performance through active learning and simulation
- Incorporates evidence-based practice at the point of care
- Develops clinical reasoning and competence in clinical nursing practice
- Provides opportunities to network with fellow graduate nurses, members of leadership and interdisciplinary team members

**PROGRAM DETAILS**

- Offered twice a year in September and April
- Monthly sessions led by content experts from throughout the hospital
- Resident facilitator-led group discussions serve as an additional resource and support group
- Mandatory participation in monthly 4-hour paid session
- Assistance with professional development plan and clinical ladder promotion
- Participants present an evidence-based practice poster at the Project Presentation Day during the final month